

FAQs ON THE AFL-CIO'S ENDORSEMENT OF UNITE HERE!'S BOYCOTT OF THE HYATT CORPORATION

What's the Hyatt boycott?

UNITE HERE! has launched a global boycott of Hyatt Hotels because of its mistreatment of workers. UNITE HERE! is urging individuals and organizations to boycott Hyatt and not do business with the corporation until it improves its practices and respects workers' rights. The AFL-CIO has endorsed UNITE HERE!'s boycott of Hyatt and is urging its affiliated unions, state federations, area and local labor councils, trade departments, and allied organizations not to do business with Hyatt while the boycott is in place. See www.hyatthurts.org.

Which Hyatt Hotels are covered by the boycott?

The call to "Boycott Hyatt" does not include:

- Hyatt Regency Maui Resort & Spa and the Grand Hyatt Kauai, which have current collective bargaining agreements with the International Longshore and Warehouse Union.
- Hyatt Hotels with current UNITE HERE! collective bargaining agreements:

Hyatt Hotel (Highway One Monterey)
Hyatt Regency Monterey
Hyatt Penn's Landing (Philadelphia)
Hyatt Regency Dearborn (Michigan)
Hyatt Regency Denver at the Colorado
Convention Center
Hyatt Regency Washington on
Capitol Hill
Hyatt Regency Atlanta
Hyatt Regency Mission Bay Spa
and Marina

Hyatt Regency on King (Toronto)
Park Hyatt Toronto
Hyatt Regency Vancouver
Grand Hyatt New York
Hyatt Rosemont
Hyatt Place San Jose
Andaz 5th Avenue
Andaz Wall Street
Hyatt Place Braintree (Mass.)

Please see www.unionlabel.org for the latest information on the boycott.

If a particular hotel is not covered by the boycott, can I go ahead and book and hold a conference or meeting at that hotel?

If a property is not covered by the boycott, then neither UNITE HERE! nor the AFL-CIO is discouraging unions from booking business at those hotels. We do recommend that all unions include the "Contract Addendum" with protective language in their hotel contracts to protect them in case the hotel ends up being the subject of a labor dispute (see attached).

My union has a pre-existing contract with one of the hotels covered by the boycott. What do I do?

Check and see whether your contract includes protective language that allows you to cancel without penalty in case of a labor dispute. If it does, then the AFL-CIO urges you to cancel and give your business to a different non-labor disputed, preferably unionized hotel. If your contract does not include adequate protective language, please contact UNITE HERE! to discuss possible options. In some cases, Hyatt has waived or reduced fees for other unions and progressive organizations who have moved to honor the boycott in the past. The AFL-CIO's endorsement of the global Hyatt boycott is effective July 23, 2012 and applies to new business booked at a covered Hyatt hotel. To repeat, we strongly recommend that unions include the attached "Contract Addendum" with protective language in all of their hotel contracts. For any questions, please contact UNITE HERE! boycott coordinator Lisa Jaicks at ljaicks@unitehere.org or 415.994.7964.

Who can I contact if I need additional information about the situation at a particular Hyatt property?

Contact UNITE HERE! boycott coordinator Lisa Jaicks, ljaicks@unitehere.org or 415.994.7964.

How long is the boycott likely to last? How will we know when it ends?

Under the AFL-CIO's boycott procedures, boycotts are listed for up to one year, with the possibility of an extension depending on what is happening with the campaign. We don't know how long the boycott will last – that depends on how long it takes for Hyatt to respect Hyatt workers' rights. The AFL-CIO will notify all affiliates as soon as it receives word from UNITE HERE! that the boycott is over, or that particular properties are no longer covered by the boycott.

For the latest information, see www.unionlabel.org.

July 23, 2012